

## Complaint Process

### To file a complaint regarding:

- Title VI of the 1964 Civil rights Act (Based on race, color or national origin be excluded from participation in, be denied benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance)
- EEO (Equal Employment Opportunity) Based on reasonable, job-related requirements and shall not discriminate because of age, sex, race, color, religion, national origin, political affiliation, qualified disability, marital status, or genetic information
- ADA (Americans Disability Act of 1990) Pertains to nondiscrimination to individuals with disabilities

For any other reason, please contact the Executive Director at (704)482-6705 or [scostner@taccshelbync.com](mailto:scostner@taccshelbync.com)